

राष्ट्र हित !

वन्देमातरम्
विभाग हित !

अधिकारी हित !



भारतीय बीएसएनएल ऑफिसर्स एसोसिएशन BHARATIYA BSNL OFFICER'S ASSOCIATION



राष्ट्रीय विचार धारा

(Reg. No S/1256/2015 under Act XXI of 1860)

भारत सरकार द्वारा पंजीकृत

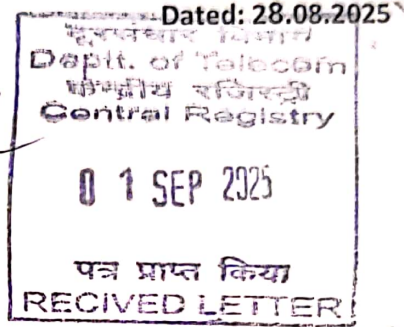
Rajender Singh Tushir Chairman/Patron-BBOA 9412774499, 9911992929	G.S. Hari Babu President 9491275944	Narendera Kr Sharma Working President 9412220116	R. Kathiresan Vice President 9486100913	Kirti Kr Sharma General Secretary 9416500230	Keerti Bala Finance Secretary 9968100690	Ravi Kant Dubey Advisor 9473101200
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D-2, Type-IV, Atul Grove Road, Opp. BSNL Corporate Office, (Near H.C.M Lane) Behind Eastern Court, New Delhi-110001

No. Bharatiya BOA/Welfare/CMD/2024-25/12

To

The Secretary
Department of Telecommunications (DoT)
Sanchar Bhawan,
20, Ashoka Road,
New Delhi - 110001.



Subject: Immediate Extension of DoT Status and CCS (Pension) Parity to Officials Selected Against DoT Notifications Issued Prior to 01.10.2000 – In Light of Hon'ble CAT Judgments, DoP&PW OM dated 03.03.2023, and Hon'ble Supreme Court Orders.

Reference:

- Hon'ble CAT Chandigarh Bench order dated 08.08.2025 in OA No. 1089/2017 & OA No. 856/2021 (TTA/DR recruits).
- Hon'ble CAT Lucknow Bench order dated 12.11.2024 in TA No. 332/00002/2016 (SSC appointees).
- DoP&PW OM No. 57/05/2021-P&PW (B) dated 03.03.2023 (coverage under CCS Pension Rules based on advertisement date).
- Hon'ble Supreme Court of India – Civil Appeal Nos. 1971–1973 of 2012 (BSNL & Anr. v. Raj Kumar & Ors., CGA OPS case) – dismissed on 26.07.2023.
- BBOA letter no. BBOA/Welfare/CHQ/Cabinet Secretary/2023-25/15 dated 11.05.2025 to Shri Rajiv Gauba Ji, Hon'ble Cabinet Secretary of India, duly forwarded to your office vide Cabinet Secretariat ID No. Misc./1/3/2024-Cab.III dated 07.06.2024.

Respected Sir,

The Bharatiya BSNL Officers Association (BBOA – National Ideology), with due respect and gratitude, invites your kind attention towards our earlier representation (Ref. No. 5 above) regarding the urgent need to extend DoT status and Central Civil Services (Pension) parity to all officials selected against DoT notifications issued prior to 01.10.2000.

In continuation thereof, the matter now stands further strengthened in view of recent judicial and administrative developments:

- Hon'ble CAT Chandigarh Bench (08.08.2025, OA No. 1089/2017 & OA No. 856/2021) has categorically held that officials recruited through DoT notifications prior to 01.10.2000 are entitled to DoT status and full CCS (Pension) benefits, and accordingly directed extension of such benefits to applicants.

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2. Hon'ble CAT Lucknow Bench (12.11.2024, TA No. 332/00002/2016) delivered an analogous judgment in favour of SSC appointees, reinforcing the settled position that the advertisement/notification date and not the joining date is determinative for coverage under DoT/CCS pension rules.
3. DoP&PW OM dated 03.03.2023 has already clarified and laid down guidelines that coverage under CCS (Pension) Rules shall be based on the advertisement/notification date, thereby squarely covering such pre-01.10.2000 appointees.
4. Hon'ble Supreme Court (26.07.2023) by dismissing Civil Appeals (Nos. 1971-1973 of 2012, BSNL & Anr. v. Raj Kumar & Ors.) in the CGA/OPS matter, has upheld the rights of similarly placed officials to Central Government pension benefits, thereby removing all ambiguity.

In view of the above, there now exists a settled judicial, administrative, and constitutional position mandating that all officials recruited through DoT notifications issued prior to 01.10.2000 must be accorded:

1. DoT status at par with absorbed employees, and Full CCS (Pension) benefits including GPF, family pension, gratuity, LTC, leave encashment, medical facilities, and promotional parity.
2. This will not only ensure strict compliance with law and constitutional equality under Article 14, but also restore faith and morale among BSNL officials who have been unjustly deprived of their rightful entitlements for more than two decades.
3. We also reiterate our full faith in the visionary leadership of the Hon'ble Prime Minister Shri Narendra Modi Ji, under whose guidance the present Government has taken several historic welfare measures since 2014 for poor, deprived, and marginalized sections of society. We are confident that similar justice will now be extended to long-suffering BSNL officials.

Our Prayer:

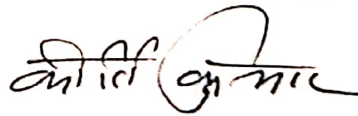
We most humbly request your kind self to implement the Hon'ble CAT Chandigarh Bench order dated 08.08.2025 in rem for all similarly placed employees recruited against DoT notifications issued prior to 01.10.2000, without compelling each official to seek individual litigation.

Your personal intervention on humanitarian and legal grounds is earnestly sought for early issuance of a comprehensive DoT order extending CCS (Pension) benefits to all eligible officials.

The BBOA and all affected employees shall remain ever grateful for your kind and just action.

With highest regards,

Yours Sincerely,



(Kirti Kumar Sharma)
General Secretary (BBOA)

(Rajender Singh Tushir)
Chairman -Patron (BBOA)

चैयरमेन-संरक्षक / Chairman-Patron
भारतीय बी.एस.एन.एल ऑफिसर्स एसोसिएशन
Bharatiya BSNL Officers Association

महासचिव / General Secretary
भारतीय बी.एस.एन.एल ऑफिसर्स एसोसिएशन
Bharatiya BSNL Officers Association

Copy to : CMD, BSNL, Bharat Sanchar Bhawan, Janpith New Delhi.